

FROM: CHAIRMAN – NRT COUNCIL OF ELDERS
TO: ALL STAKEHOLDERS
DATE: 10TH JULY 2024

SUBJECT: STATEMENT FROM THE NRT COUNCIL OF ELDERS ON A LETTER CIRCULATING ON SOCIAL MEDIA

The Northern Rangelands Trust is owned and led by the 45 community conservancies supporting indigenous community initiatives in northern and coastal Kenya, and now Uganda.

NRT was established as a shared resource to help build and develop community conservancies, which are best positioned to enhance people's lives, build peace and conserve the natural environment.

The Council of Elders, which comprise the Chairs of the 45 Conservancies, is the apex body that directs and governs NRT.

The Board of Directors of the Northern Rangelands Trust is a Board that is comprised of leading professionals from government, community and corporate spheres of Kenya. It is a non-remunerated, voluntary Board that assists the Council of Elders with advice on key policy and strategy matters.

The NRT Secretariat is the management team which implements all the various programs that uplift our communities in our voluntary membership organization.

Over the past six months, the Council of Elders, in collaboration with the Board of Directors of the Northern Rangelands Trust, have been engaged in a deep, thoughtful and extensive process to reengineer and transform the NRT Secretariat to be able to deliver on the 30-year vision of NRT.

The process of reviewing the organization structure is a normal internal process to ensure efficiency, including changes in roles and responsibilities. These internal changes are driven by our unwavering commitment to our mission and our desire to make a greater impact on people and nature. We believe these changes would benefit the entire organization, fix the existing gaps, strengthening NRT leadership, governance and operating system which will position us for sustained growth and success, enabling us to better address the needs of our communities and achieve our strategic goals.

The decision we have made to strengthen processes and transparency includes reinforcing the organizational policies including HR policy on retirement which currently affects Eight (8) of our staffs and the organization will honour all the concerned staffs.

We have seen a resignation letter circulating in the social media and the matter is being handled through the right procedures. We would like to assure the public that the Northern Rangelands Trust is thriving, and its activities are ongoing.

We thank our development partners, the government of Kenya, our communities and all stakeholder for the continued support and look forward to delivering our 30-year vision together.

Sincerely,



Andrew Dokhole
Chairman of the Council of Elders